1947. **File No.** 7306/36.

B CLASS. P. W. DEPARTMENT
E (11) BRANCH

Subject:— Pay
Supervisors, Electrical
Branch Revision of the
scales 7:—

B [K] 1947.

B [K] 1947

E(11).

File No. 7306/36

Etd. Scott. Slip. 14 A.

G. R., G. D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 7306/36

P. W. DEPT.

E(II) BRANCH.

References :—

Copies from the main file B [M]

Date.	To whom sent.	Notes and instructions.

Subordinate Service of Engineers.
Revised pay-scale for Electrical Supervisors in the Electrical Circle.

GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT.
Resolution No. 7306/36
Bombay Castle, 28th February 1945.

Read letter No. G. 39/2205 . dated the 14th August 1944, and unofficial reference No. 39/3309, dated the 10th November 1944. from the Electrical Engineer to Government.

***

Resolution In Lieu of the Marginally noted new sanctioned pay-scale for Electrical Supervisors in the Electrical Circle who are new entrants, Government is pleased to sanction the revised pay scale of Rs. 100-12-208-E.B/ 12-268— 352-E.B. 12-460, the starting pay admissible to a graduate in Electrical Engineering being Rs. 148. The Electrical Superivors already in service should be brought on the revised pay scale and their their pay regulated therein in accordance with B. C. S. Rs. 41 (a) (ii) and 44 .

****

New Pay.Scale for new Entrants.

Rs. 80-8-152-E.B. 8-248 for Supervisors in charge of Sections.
Rs. 248-8-320 for Supervisors in charge of Sub-Divisions.

By order of the Governor of Bombay,

D/- 24-2-45

J. R. PHILLIPS.
Deputy Secretary to Government.

To

The Finance Department.
The Political and Service Department.
The Electrical Engineer to Government.
The Accountant General, Bombay Through the Finance Department).
The Executive Engineer Electrical Division.
The Special Officer (Electric Grid).
The Superintending Engineers of Circles.
The Public Health Engineer to Government.

No of 1945

Copy forwarded for information and guidance to .

EVRV.

/4307-

No. G. 78 of 1946, O/P. W. D. Offices, Churchgate Street, Fort, Bombay, 9th January 1947.

Letter.

To

The Secretary to Government,
Public Works Department, Bombay.

Refere_ence Memorials from supervisors in the Electrical Division.

The accompanying eight memorials from the Superivisors noted in the Margin are enclosed for further disposal. The Supervisors who have obtained their displomas in Electrical Engineering (V.J.T. Inststitute, Bombay and the College of Engineering, Poona) have been held eligible for the post of Deputy Engineers in the Electrical Circle, along with B. E. (Electrical - Vide rule 104-B of Appendix C of the Bombay Civil Services Classification and Recruitment Rules. In this office letter No. G. 39/ 2205 dated the 14th August 1944, I had recommended that the displomas holders prior to 1935 should be given the same starting pay as graduates, but this request does not seem to have been given due consideration by Government, judging from the orders issued in Government Resolution, Public Works Department, No. 7306/36 dated the 28th February 1945. It is, therefore, requested that Government will reconsider their decision and sanction a starting pay of Rs. 148 to the diphoma holders also with effect from 28th February 1945. There are only three Supervisors who will be eligible for the above connoession if sanctioned, and the extra cost on this account will be Rs. 104 per mensem.

2 The request of the other memorialists from serial Nos. 3 to 8 does not appear to be justifiable.

***
1 Mr. B. Crasto, L. E. E.,
2 Mr. S. M. Sunkar, L. M. E. L. E. E.
3 Mr. A. D. Panse, D. E. E., D. M. E.
4 Mr. S. R. Mistry.
5 Mr. I. U. Beg.
6 Mr. K. N. Kulkarni B. E.
7 Mr. R. P. Sonar, B. E.
8 Mr. D. G. Shinde, B. E.

Electrical Engineer to Govt.

EVR\

E. E. (ii) 7306/36/1060.

Public Works Department.

The Elcl. Engr. to Govt. requests that Superiviscrs, who have obtained diplomas in Electrical Engrg . from the Poona Engrg. College and V.J.T.Institute, Bombay, prior to 1935, i.e. prior to the introductio n of the Degree course, may also be given higher starting pay of Rs. 148 p.m. from 28-2-45 as granted to graduate supervisors, vide G. R. No. 7306/36, dated 28th Feb. 1945.

2 It seems that the request of the Elecl. E br. to Govt. is reasonable , as it was no fault of the supervisors, if they were not able to graduate for want of facilities. The Elcl. Engr. to govt. has also s tatedthat the extra cost on this account will be Rs. 104, p.m., as only 3 Supervisors will be eligible to the above consession. In the Circumstance it is for consideration whether the request of the Elcl.Engr. may be grant after U.O.R. to the F. D.

Id/- 26-1-46

U.O. to F. D. dated 28th Jan 1946 with file No. 7306/36.

Finance Department. (B)

The scale of pay of Electrical Supervisors was revised to Rs. 100-12-460 and graduates in Electrical Engineering were given a higher starting pay of Rs. 148 in that scale, by G. R. P. W. D. No. 7306/36, dated 28-2-45. The P. W. D. now proposes that three supervisors who are diploma holders and had obtained their diplomas before the introduction of the Degreee Course in 1935, should be given a starting pay of Rs. 148 in the revised scale with effect from 28-2-45. A similar proposal had been made by the Elec. Engineer to Govt. in his letter dated 14-8-44 underlying G. R. P. W. D. No. 7306/36, dated 28-2-45.

2 Attention is invited to the F. D. notes at pages 31 to 38 of O, W D. file 7306/36 and para . 5 of the Elec. Engr's u.o.r. dated 10-11-44 at pp. 23-24 of that file. It will be seen that the main ground on which the need for revision of the pay scale of Elec. Supervisors was accepted was that graduates inelec. engineering were in keen demand and were likely to regign employment under this Govt. in order to seek better prospects offered elsewhere. It was for this reason that the starting pay of graduates in elec. engineering was fixed at Rs. 148 . The starting pay was sanctioned solely on account of the recruitment situation as it exists in respect of graduates and had no reference to the market value of diploma holders. The argument advanced

advanced in the forgoing P. W. D. note, Viz. that it was no fault of the men that they could not obtain the degree prior to 1935, does not affect the issue, as starting pay is fixed mainly with reference to the supply and demand position in respect of the type of personnel required. It may be pointed out that graduates in Civil Engineering in the S.S.E. get a starting pay of Rs. 120 while diploma holders get Rs. 70 p.m. only (i. e., the minimum of the pay scale of the S. S. E.) Similarly , Vety. Asstt. Surgeons who have passed with the new curriculum get a starting pay of Rs 100, while those who had passed with the old curriculum on Rs. 80 in the scale of Rs. 80-160

It seems , therefore, that the three men in question have absolutely no genuine cause for grievance. The P. W. D. proposal may not, therefore , be accepted.

In any case the Engr. Degree qualification was superior to the diploma qualification.

Id/-
4/5-2-46

Id/-
5/2

u.o.r. to P. W. D. dated 5-2-46.

E.B. (ii)

F. W. Department.

Submitted with refce. to U.O.R. dated 28-1-46.

2 For the reasons given , the F. D. is not agreeable to give higher starting pay to El. Supervisors who have obtained diplomas in El Engg. prior to 1935.

It is for orders whether the advice of the F. D. may be accepted.

Id/-
13-2-46.

EVRV.

Below U.O.R.N.o. S. 92/4702 dated the 13th February 1946, from Government in the Public Works Department.

No. G. 78/5468. of 1946
Bombay, 28th March. 1946.

Returned, with compliments.

2 Except for a slightly higher course in Mathematics and allied Science, the Diploma Course at the V.J. Technical Institute is not inferior to the B. E. Course of the Bombay University. The three Supervisors referred to have for some time served as apprentices in the Department prior to their appointment as Superbisors, and they were recruited before the first batch of the B. E. (Elec.) passed from the University. From my ex-perience of these Diploma holders, I am of opinion that they are not in any way inferior to the B. E's so far as Electrical Engineering is concerned. A letter from the Principal about the course of studies for Electrical Engineering at the V. J. Technical Institute, and the Collage of Engineering, Poona, is enclosed, and it is requested that the Diploma holders of the V. J. Technical Institute be given the same starting salary as the B. E's and that the three Supervisors be given a starting pay of Rs. 148/- from 28th February 1945, as recommended in my letter on page 21. It may be stated that I have discussed this case with the Financial Adviser (F. D.).

Electrical Engineer to Government.

I would request the matter may be reconsidered.

~~F. D.~~ strongly ~~and~~ supported.
Id/-
28-7-46

J. Pandya Esq.
~~I points~~
Financial Adviser ~~I is not.~~ to Govt.

From the F. D. point of view this is further ~~a discussion~~ a dubious case, but having regard to ~~the~~ all the circumstances now represented and to the fact that only these persons are involved, he may refer to the P. W. D.

U.O.R to ~~Govt.~~ P.W.D 1/2 dated 1-4-46.

EVRV..

E.B. (ii) S. 92/12862

P. W. Department.

The draft put up may issue if approved, after submission to H. M. (Health - P. W. Department).

Id/- 10-4-46 Id/- 10-4-46

H. M. (P.W.D.)

I agree with A on P. 30. It is a very dubious case. If we grant this, within a few months the Principal of the V. J. T. I. & the other memorialists will Petition Govt. again for a rise. The question is very similar to that on the medical side where we have licentiates from the schools and Graduates from the Colleges. Before I decide on this question, I should like the courses of the diploma and the degree put out in tabular form including the qualification in general education required before entry—the period of study—the nature of the examanination & the age of passes etc. Through the subjects of the curricula may be the same, the extent of the knowledge required may be very different. Confirmed overleaf.

I would also like the department to consider whether it is worth while continuing two courses one at V. J. T. I. and the other at the College of Engineering Where one is inferior to the other, such a condition has produced a lot of heart burning and the profession on the medical side and the Government has now resolved to allow only one Portal of entry into the profession viz. through a University Degree. Why could not such a thing be done in Engineering.?

Id/- 12-4-46 Id/- 15-4-46.

E.B. (II) 7306/36/12862.
P. W. Deptt.

From H. M's note at p 31 ante, it will seen that he is not in favour of the proposal made in these papers. It is therefore, for consideration whether the information required their need be collected through the Ed D. or whether the proposal may as well be dropped and the E. L. Engr. to Govt. informed accordingly. A

2 The general question raised in the H. M's note at p. 32 ante is being dealt with separately.

Through E. B. (I)

Id/- 26-4-46 Id/- 26/4 6-5-46

Letter. No. 7306/36 E. As at A. 7-5-46

P. T. O.

E.B (II)

The draft fair map may issue, if approved.

This E.B (I) (Re: Para (two above)

2d

(13-14-15)- 5-46.

Letter.
No. 7306/36-E (II)

P. W. Department.
B. C. 16th-Nov. 1946.
May

To
The Electrical Engr. to Govt.

Subject.:— Higher starting pay to Electrical Supertisers.

Reference :— Correspondence ending with your endt. No. G. 78/5468, dated the 28th March 1946.

2 Your request that the supervisors who have obtained diplomas in Electrical Engineering prior to 1935, may be granted hgiher starting pay of Rs. 148 p.m. in the scale of Rs. 1000 100/- -12-208-E.B. 12-368-E.B. - 12-460 cannot be granted.

By order of the Governor of Bombay.

Id/-
13-5-46

Id/-
15-5-46

D. A. Naik

BVRV.

Below memorials addressed to the Honourable Minister for Public Works by Messrs. B. Crasto, S. K. Sunkar and Y. G. Penkar, Electrical Supervisors in the Electrical Division.

No. G. 78/ 1992 of 1946
Bombay , 24th August 1945.

Passed on, with compliments to the Secretary to Government, Public Works Department, Bombay.

2 As already explained in this office letter No. G. 78/4307 dated the 9th January 1946, and endorsement No. G. 78/5468 dated the 28th March 1946, the Diploma Course at the V. J. Technical Institute, Bombay, is not inferior so far as electrical engineering is concerned, to the B. E. Course of the Bombay University, and as the three memorialists werer recruited before the first batch of the B. E. (Electrical) passed out from the University, , I am of the opinion that they may be held eligible to the starting pay of Rs. 148/- in the sanctioned pay scale which has been admissible to a graduate in Electrical Engineering as per Government Resolution, Public Works Department, No. 7306/36 dated the 28th Nov. 1945.

3 The representation of the memoralAlists appears to be reasoable and I recommend that Government may be moved to re-consider their orders issued in Government letter, Public Works Department, No. 73-6/36-E(ii) dated the 16th May 1946,

Electrical Engineer to Govt.

KVRV.

7306/36/34018

E. B. (ii) Public Works Department.

Please see the office note dated 6-5-46.

2 The El Engr. to Govt reiterates that the Diploma Course at the V.J. Technical Institute, Bombay, is not inferior to the B. E. course as far as electrical engineering is concerned.

3 It is pointed out that the question under consideration in these papers is that higher starting pay of Rs. 148 p.m. granted to graduate supervisors, should also be given to supervisors, who have obtained diplomas in Electrical Engrg. from the Poona Engrg. Collage, and V. J. T. Institute, Bombay, Prior to 1935 i.e. prior to the introduction of the Degree Course. This Deptt. had recommended the above proposal, since it was no fault of the supervisors if they were unable to graduate for want of educational facilities.

4 If the higher starting pay of Rs. 148/- p.m. is now to be given to Diploma Holders of the V.J.T.Institute, Bombay, for the reason that this couse is not inferior to the B. E. course, it is feared that it will not be possible to make any distinction between candidates who have obtained Diplomas from the V.J.T.Institute prior to 1935, or after. The El.Engr. to Govt. does not make any mention about the diploma course of the Collage of Engrg. , Poona. It is, therefore, presumed, that he does not wish to give higher starting pay to dipoma holders from the College of Engrg., Poona.

5 It is for consideration whether the information required by the H. M. , P. W. D. at "A" on p. 73 ante may now be collected before dealing with this case further, due to the fact that the petitioners have represented again. If so, the E. D. may be requested U.O.to furnish the information required by the H. M. P. W. D.

Id/- yes Id/-
27-8-46 F.D. 28/8

U.O.to the E.D. dated 2nd Sept. 1946.

Educationl Deptt.

The D. P.I may be requested U.O.to furnish in consultation with the Dir, of Ind., the information required by the H. M. P. W. D. at "A" of his note dated the 12-4-46 at p 73-74 ante.

Office Id/- Id.-
send the 14-9-46 17-9-46
Usual U.O.R. to the D. P. I. dated 20-9-46
memo
to P. W. D.

D. P. I 's Office.

is office.

The information, required by the Honourable Minister, Public Works Department has been furnished separately with this office
No. 104-104/-A of today's date. Id.-
dated the 12-1-48 at p 73-74 ante.

Poona

of India, the information required by the H. P. P. W. D. at "B" of his
24th January, 1947

... Id/- be requested I.C.to furnish in original with the Dir,

24-1-47

DG or Inf. Dept.

I.C.to the PD. dated 2nd inst. 1944,

REMA. Tr\- Ir\-
2Pr-6 25/6

requested by the H. P. I. . .

required by the H. P. W. D. may be requested U.O.to furnish the information
ame'n. If so, the E. D. may be requested U.O.to furnish the
this case further, due to the fact that this notification have remained
I. . .). at "A" on p. 73 ante may now be collected before declaring
Collars of Poona. closed. It is, therefore, requested, that he does not
ion to give the new standard to divorce widows from the Collars of
Poona.

5 It is for consideration whether the information required by the H.

Educational Department.

Submitted with reference to the O. N., dated the 16th Sept. 1946.

2 The D. P. I's letter No. 104/404, dated the 24th Jan. 1947, is attached to E. D. file. No. S. 134/7659 K. The E. D. file deals with the same questions raised by H. M (P. W. D.) in his note, dated the 12th April 1946. In fact the P. W. D. sent copies of the H. M (P . W. D.)'s minute to this Department for necessary action.

3 The E. D. is really concerned with the 2nd half of the H. M's minute, dated the 12th April 1946, This is being considered on the E. D. file referred to above which has been submitted as a linked case.

4 As the linked file is proposed to be referred to the P. W. D. is does not seem necessary to attach to these ppgs copies of the statement forwarded by the D. P. I which gives the necessary information required by the P. W. D.

5 This file may be returned to the P. W. D. with these remarks.

Id/-
17-2-47

Id/-
22/2

U.O.R. to the PP. W. D. d ted 25-2-47

E. E. (II) Public Works Department.

The Receipt of papers mentioned in para 4 of the E. D. note cag overle may be awaited.

Id/-
28-2-47

Id/-
28/2

EVRV.

E. B. 1 Educational Department. E. D. S. 134/7659/9005

In para 2 of his minute, dated the 12th April 1946, the H. M. (P. W. D.) directed that the Department should consider whether it is worthwhile continuting two courses (one at the V. J .T. Inst. and the other at the College of Engineering where one is inferior to the other. The D. P. I. who was requested to offer his remarks on the H. M's suggestion has forwarded the views of the Principal, College of Engineering The later has thoroughly explained why different grades of training in Engineering are quite indispensible and why the diploma Courses as well as the degree course both have a purpose to serve. The views expressed by the Principal, agreed to by the D. P. I.ate quite reasonable, and it does not appera to be necessary to discontinue the courses at the V. J.T. Instt.

2 The P. W. D. may like to see the remarks of the D. P.I. the D. of I. and the PRINCIPAL, College of Engineering, Poona, in the matter. That Deptt. may see U.O.

3 These papers may be submitted to H. M (Ind). and H. P. M. on return.

Id/17-2-47

Id/-
22/2
A. B.

U.O.R. to the P. W. D. dated 25-2-47.

E.B.(I) P. W. D.

These papers may be seen and returned to the Edl. Deptt. with a request that they may be submitted to the H. M P. W. D. in Ind. Dept. through E. D. (II)

Id/- P. G. J.
12-3-47
E. B. (II)

Pl. see the note, dated 7-4-47 in P. W. D. file No. 7306/36.

Id/O L. F. B.
7/9-4-47.

Id. R. M. HAMMETT)
9-4-47
Secretary Irrigation.

UOR. to the Edcl. Deptt. dated the 22nd April 1947.

Issued. Id
22-4-48.

EVRV.

SYATEMENT A

Statement showing the Particulars of the Degree in Mechanical and El Engineering awarded by the Bombay University and of the Diplomas awarded by the V.J.T.I. Bombay.

S. NO	Particulars.	B. E. Degree in Mechnaical and Electrical Engrg. of the Bombay University.	Diploma awarded by the V.J.T.I Bombay, in El. Engineering.	Remakrs.
1	Minimum qualifications for admission.	Intermediate Science.	Entreance examination of the institue which is of the standard of Bombay Matriculation is held in the following subjects:- (1)English (2)Mathematics, (3) Physics and 4 Chemistry, Also free hand Drawing. Intermediate Science ~~Candidate/Science~~ candidates are exempted from entrance ~~Exempted from Entrance~~ examination . Details of the tests given in the prospectus. (Appendix A in E. D. file No. S. 134/7659.)	B. SC candidates are exempted from attendance and examination in the first year of the beginning courses at the V.J.T. Institute.
2	Whether any test is held for admission College Institutèion and if so, details of such test should be specified.	An entrace test is held.		
3	Duration of the course.	3½ Years.	4 Years. in the fourth year one term equivalent to 24 weeks is spent in works practice.	
4	Syllabus of studies in detail year by year.	This will be found on pages 341 in 357 of the University Handbook(Pt.II) 1946	Please see the copy the detailed syllabus E. D. file No.s 134-7659.	
5	Details of the Examination held at the end of each year and at the end of the course, e.g. no of subjects in which candidates are examined by papers, by practicals and by college Certificates etc.	—do—	Vide Appendix B. In E. D. file No. S.-134/7659.	
6	Standard or passing the examination.	40 % of term work written and practical 45 % Total, 50% for examination in a subject 66⅔% for 1 Class.	33 % Theory, 40 % Practical 40 % Total, 50 % II Class. 60 % for 1 Class.	
7	Percentage of passes at each of the exam. in item 5 above during each of the last 5 years.	Separate Statement attached (E)	Separate Statement attached (E)	

EVRV.

Statement B

Percentage of passes during each of the last 5 years at the B. E. course of the College of Engineering, Poona, and at the diploma course of the V. J.T. Institute, Bombay.

Results of Degree Examination if the College of Engineering, Poona, During the years 1942-46.			Results of Diploma Exam. in El. Engineering of the V.J.T.I Bombay.					
Year	First Year of Engineeing	Second Year of Engrg.	B.E. Year. El.		1st Session.	2nd Session	3rd Session	4th Session.
1942	78.6%	75 %	62.2%	1941-42	83.3%	84.2%	73%	79.5 %
1942	—	—	66.7%	41-42				
				42-43	76.8 %	72.7 %	61.1%	67.3%
1943	81.9 %	78.4 %	65.2 %	43-44	76.9 %	83.3 %	77.6 %	60.4%
1943 Oct.	-	-	100 %	44-45	61.5 %	65,8%	71 %	62,%
1944	64 %	47 %	36.5%	45-46	39.4 %	61.1 %	51.1%	59 %
L944 Oct.	-	-	62.5 %					
1945 Nwg.	45 %	80.7%	80 %					
New- Old	81.7 %	-	-					
1945 Oct.	-		89 %					
1946 Nwg.	36 %							
	36.3 %	48.1%	88 %					
Old.	83.3 %	56.6 %	—					

EVRV.

E. B. (II) 7306/36

Public Works Department.

. Submitted with reference to the O. N. dated the 27-8-46.

2 The point under consideration in these papers is regarding giving higher starting pay of Rs. 148, p.m. in the grade of Rs. 100-8-12-46 to supervisors, who have obtained diplomas in El Engineering from the V.J.T.Institute Bombay Graduates in El . Engineering are admissible to this higher starting pay.

3 In the beginning, the El Engr. to Govt recommended that a higher starting pay of Rs. 148 p.m. should also be given to El. Supervisors, who obtained their diplomas in El Engineering from the Poona Engineering Collage and V.J.T.I. Bombay Prior to 1936 i.e. prior to the introduction of the Degree course. This recommendation was made by the El . Engr. chiefly in view of the fact that it was no fault of the supervisors if they were unable to graduate for want of educational facilities. The F. D., however objected to this proposal on the grounds that a higher starting pay of Rs. 148 p. m. has been given to graduate mainly with reference to the supply and demand position in respect of the type of personnel reqd. On the El. Engr. to Govt. discussing this case with the F. A. F. D. and pointing out that the Diploma Course at the V.J.T.I. Bombay was not inferior to the B. E. course of the Bombay University. the F. D. agreed to grant a higher starting pay to supervisors , who obtained diplomas in El. Engineering from the V.J.T.I. Bombay Prior to 1935 vide F. A. F. M's note dated the 1-4-46. The question of giving a higher starting pay to persons who obtained diplomas from the Poona Engineering College Prior to 1935 has since been drooped by the El. Engr. Before agreeing to this proposa, , the H. M P. W D W. D. , has directed that courses of the degree and the diploma of the V.J.T.I. should be put up out in tabular from including the qualification in general education reqd. before entry, the period of study , etc, vide the H.M.P.W.D.S note at pp. ante, the information required by the H. M. P. W. D. is put up in the form of the statements.

4, There is a difference of opinion between the Principals, Colleges of E Engineering , Poona , and the D. P. with regard to the standard of educational qualifications attained by the diplomates from the V.J.T. institute and the graduates from the poona Engineering College. The Principal of the Poona Engineering College, thinks that the V.J.T Institute Diplomates cannot be reckoned with the graduates from the Poona College, vide p Principal

Principal's note dated the 31-12-46 in the E. D. file No. S. 134/7659 The D. P.I , however, states that the Diploma course of the El. Engrg. of the V.J.T. Institutes extends over 4 years after Matriculation, while the course leading to the B. E. degree in Mechl. and Electrical Engineering (combined.) is of 3½ years after inter Science i.e., 5½ years after Matric. As the V.J.T.I. course of 4 years is confined to El. Engineering only, it is possible that the contention of V.J.T.I diplomates that their training is not inferior to that of the Engrg. graduates may be justified, vide D.P.I's letter No. 104/404-A , dated the 24-1-47, in ED. file No. S. 134/7659.

5 In the circumstances stated in para 4 above, it seems that the diploma course of the V.J.T.I. Institute is almost on par with the B. E. course. As, however, this point is not free from doubt, the higher starting pay may perhaps be given only to those supervisors who obtained diplomas from the V.J.T.Institute, Bombay prior to 1935 i.e. before the introduction of the Degree Course, as previously requested by the El. Engr., and not to all Diplomates from the V.J.T.Institute,. If this is done only 3 deplomate Supervisors working in the El. Circle will be benefiteed. The extra cost involved will be only about Rs. 104,p.m The F. D. has already agreed to grant a higher starting pay of Rs. 148 p.m. to persons who obtained diplomas from the V.J.T.I. prior to 1935 .

Id.-

7-4-47 - 9-4-47.

The information required by the H. M. P. is set out in Tebular form . The case seems to have been considered at length already- I therefore feel that action as suggested in para 5 of the O.N. page 108 will be in order.

I believe the V.J.T.I is now to introduce degree courses according.

Id/- Id/- Id/-
10-4-47 17/4 16/4
H.M.B. W. D.

E. B (QII) F. W. D.

Since the F. D. has already agreed to grant a higher starting pay of Rs. 148 p.m. in the grade of Rs. 100-12-460 to Supervisors, who obtained their Deplomas from the V.J.T.I, Bombay , prior to 1935, with effect from the 28-2-45. The draft put up may issue, if appd.

Id/- Id/-
25-4-47 28/4

7306/36 Letter.

No. 7306/36-E(II)

PUblic Works Department.
Bombay Castle 28th April. 1947.

To

The El. Engr. to Govt.

Subt— Higher Starting pay to El. Supervisors Supervisors.

Ref. Correspondence ending with your endt. No. G. 78.1992, dated 24-8-46.

2 Govt. is pleased to grant to the Supervisors, who obtained deplomas in Electrical Engineering from the V.J.T. Institute, Bombay, prior to 1935, i.e. prior to the introduction of the Degree Course, a higher starting pay of Rs. 148/- P. M. in the scale of Rs. 100-12-208E.B.-12-352-E.B.12-460. These orders should take effect from the 28-2-45.

By order of the Governor of Bombay.

Copy forwarded to

The F. D.
The A. G. Bombay (Through the F. D.)
The Ex. Engr. El. Dn.

for information with ref. to G. R. No. 7306/36. dated the 28-2-45

Id/- Id -
25-4-47 28/4

D. A. Nil

EVRV/